



Unearthing and elevating the legacies of Queer Ancestors

Eye Zen Presents, is a critically acclaimed, San Francisco-based, queer ensemble theater company founded in 2007 by Artistic Director Seth Eisen, seeking new board members for our Advisory Council.

Eye Zen's Mission

Eye Zen Presents is committed to unearthing and elevating Queer, Trans, Black, Indigenous, People Of Color (QTBIPOC) and Lesbian, Gay, Bisexual Transgender, Queer, Intersex, Asexual plus (LGBTQIA+) histories to better understand the diverse lineages within our community. We create innovative transdisciplinary performance, community-building events and workshops throughout San Francisco that illuminate the underrecognized legacies of our queer ancestors who have been silenced and hidden due to social and political oppression. Eye Zen serves audiences through live theater informed by rigorous research into the rich LGBTQIA+ and QTBIPOC histories available in San Francisco's archives, neighborhoods, community members, artwork and institutional memories.

The Eye Zen Council is an Advisory Board assembled to support the mission of Eye Zen Presents. We are a working board that has a focus on fundraising and advising on strategies for our future work, community investment, and action plans such as EDI (Equity, Diversity, and Inclusion). Members of the Council facilitate and guide strategic direction and support of the Organization. The Council provides interpersonal introductions for Artistic Director and staff, spearheads fundraising efforts, and influences strategic decisions about the future of the Organization. Governance is guided by an established Advisory Board Charter.

The Council is made up of six to ten members that meet quarterly and three committees that meet monthly to advance our current programs and projects. The Council has consulted on and supported in the areas of promotion of our programs, fundraising and development, touring, community engagement, company sustainability and operations. All of the council members have been engaged supporting our programs from between one to thirteen years. The current committees are Governance, Fundraising, and Operations. A Secretary assigned quarterly is responsible for coordinating Council meetings, taking meeting minutes during each Council meeting and ensuring the previous meeting's minutes are approved during each Council meeting.

We ask that new members commit to working on the Eye Zen Council and its committees for a minimum of two years but members sign an agreement annually. Emeritus board members offer additional support to the Council and the company in significant ways but on a more limited basis.

We are at a crucial turning point in our 16-year history as a community-based arts organization fiscally sponsored through the Intersection for the Arts, making a pivot towards a new financially sustainable business plan with a focus on earned revenue, guided by a strategic plan which includes transition into full non-profit status in the next three to five years.

WHO WE ARE SEEKING

We are actively seeking several dedicated Advisory Board members to join our council. Candidates should have some knowledge of shared nonprofit board leadership and any of the following expertise: Financial Management, Marketing, Corporate Giving, Fundraising, Education or Legal. We are especially interested in Council members in the technology industry or industries outside of our own.

Eye Zen Presents continues our commitment towards diversity and representation across class and gender and to center the voices of those most directly affected by systemic inequities, marginalized due to ethnicity, race & ability. This commitment extends to the Eye Zen Council.

Expectations of Eye Zen Presents Advisory Board Members

- **Attending** quarterly Advisory Council meetings and joining at least one committee which meets at least monthly between meetings.
- **Contributing** time and resources to help us achieve our annual fundraising goals and initiatives determined upon by the Artistic Director and the Eye Zen Council.
- **Donating** resources that include in-kind donations, community connections, professional expertise and a meaningful financial contribution based on your ability to give as well as an annual commitment to bring in new donors.
- **Serving** for 2 years as an Advisory Board member is our ideal term duration.

To be considered for a position on the Eye Zen's Advisory Board

Please send an expression of your interest and any questions to [info \[at\] eyezen.org](mailto:info@eyezen.org) or Marian Doub, chair of the Governance Committee at mariandoub@gmail.com. Please include a short statement about your interest, experience and times when you could meet for an informational interview.